

## **Familiarisation Programme for Independent Directors**

### **Purpose**

In compliance with Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company conducts familiarisation programmes for its Independent Directors to help them understand the business, operations, industry, and regulatory framework in which the Company operates.

### **Details of Familiarisation Programmes**

<b>Particulars</b>	<b>FY 2023-24</b>	<b>FY 2024-25</b>
Number of programmes conducted	3	3
Number of Independent Directors attended	3	3
Total Hours spent in Familiarisation	6 Hours	9 Hours
Topics covered	<ul style="list-style-type: none"> <li>- Company overview</li> <li>- Industry updates</li> <li>- Regulatory changes</li> <li>- Financial performance</li> <li>- Risk Management</li> </ul>	<ul style="list-style-type: none"> <li>- ESG framework</li> <li>- Cyber Security</li> <li>- Regulatory updates</li> <li>- Business strategy</li> </ul>

### **Process and Contents**

- Business model and strategic priorities
- Industry scenario and competitive landscape
- Roles, rights, and responsibilities of Independent Directors
- Financial performance and reporting process
- Corporate governance framework
- Major risks and risk mitigation plans
- Statutory and regulatory developments